

2022 AT-A-GLANCE

PARKER OVERVIEW

\$15.86 BILLION TOTAL NET SALES

55,090 TEAM MEMBERS

527,000 CUSTOMERS

305 MANUFACTURING PLANTS

ENVIRONMENT

Goals

REDUCE CARBON EMISSIONS 50% BY 2030
ACHIEVE CARBON NEUTRALITY BY 2040

117

SITES **CERTIFIED TO ISO 14001** ENVIRONMENTAL
MANAGEMENT SYSTEM STANDARD

ENVIRONMENTAL FOOTPRINT

CARBON EMISSIONS (MT CO₂) **580,100**

REDUCTION TO BASELINE (FY19) **18%**

CDP CLIMATE ASSESSMENT **MANAGEMENT LEVEL**

WATER CONSUMPTION (MILLION M³) **4.2**

CDP WATER ASSESSMENT **AWARENESS LEVEL**

2/3

OF OUR PRODUCT PORTFOLIO ENABLES
CLEAN TECHNOLOGIES

* Workforce diversity data is from fiscal year 2022. Our most recent U.S. Federal Employer Information Report Form EEO-1, which uses data from USA Parker Team Members' voluntary self-identification as of December 31, 2021, is available for download at: parker.com/sustainability/social. The EEO-1 Report uses specific categories, definitions and methodologies, which differ from our internal data management processes and may not reflect the full diversity of our workforce.

SAFETY

RECORDABLE INCIDENT RATE

0.39 **72% REDUCTION** SINCE 2015

LOST TIME INCIDENT RATE

0.15 **44% REDUCTION** SINCE 2015

RECORDABLE INCIDENTS **GOAL**

Zero BY **2030**

DIVERSITY, EQUITY & INCLUSION

OUR WORKFORCE DIVERSITY

SEGMENT	DEMOGRAPHIC	WORKFORCE
GLOBAL	WOMEN	31% OF TOTAL TEAM
		19% OF MANAGERS
USA*	PEOPLE OF COLOR	29% OF TOTAL TEAM
		15% OF MANAGERS

58%

OF PARKER'S **BOARD OF DIRECTORS** ARE DIVERSE
BASED ON GENDER, RACE OR ETHNICITY

ENGAGEMENT

GLOBAL ENGAGEMENT SURVEY

91% RESPONSE RATE

73% ENGAGEMENT INDEX

ENGAGEMENT SCORE IS IN THE **TOP 8%** OF
COMPANIES ACROSS ALL INDUSTRIES
(PER SURVEY SUPPLIER'S BENCHMARK)

~90%

OF TEAM MEMBERS PARTICIPATE IN ONE OR MORE
HIGH PERFORMANCE TEAMS

SOCIAL RESPONSIBILITY

\$7 MILLION

DONATED TO CHARITIES SUPPORTING STEM
EDUCATION, SUSTAINABILITY AND THE NEEDS
OF OUR COMMUNITIES