

2023 At-a-Glance

PARKER OVERVIEW

\$19.1 Billion Total Net Sales

62,730 Team Members

~335 Manufacturing Plants

ENVIRONMENT

Goals

Reduce Scope 1 and 2 Carbon Emissions 50% By 2030
Achieve Carbon Neutrality By 2040

160

Sites **Certified to ISO 14001** Environmental Management System Standard

Environmental Footprint¹

Carbon Emissions (MT CO₂): **660,000**

Reduction to Baseline (FY19): **20%**

CDP Climate Assessment: **Management Level**

Water Consumption (Million m³): **5.2**

CDP Water Assessment: **Awareness Level**

79

Carbon Reduction Projects Completed

Two-thirds

of Our Product Portfolio Enables Clean Technologies

¹ Environmental data in this report covers FY22 and includes data from Parker's acquisition of Meggitt PLC.

SAFETY

Recordable Incident Rate: **0.31**
45% Reduction Since FY19

Lost Time Incident Rate: **0.12**
33% Reduction Since FY19

Recordable Incidents Goal

Zero by 2030

DIVERSITY, EQUITY AND INCLUSION

Our Workforce Diversity

Segment	Demographic	FY23 Workforce
Global	Women	31% of Total Workforce
		20% of Managers
U.S.	People of Color	31% of Total Workforce
		16% of Managers

62% of Parker's **Board of Directors** is Diverse Based on Gender, Race or Ethnicity

ENGAGEMENT AND DEVELOPMENT

7,100 High Performance Teams (HPTs) Established Globally

93% of Team Members Participate in One or More HPTs

~400 Team Members Have Joined Parker in a Functional Leadership Development Associate Program in the Past Two Years

SOCIAL RESPONSIBILITY

More than \$9 Million

Donated to Charities That Help Strengthen Communities Around The World