



MEGGITT

22nd September 2022

TRADE COMPLIANCE POLICY

HEATRIC

This site aligns with the Meggitt Group Trade Compliance Policy (CA-TC-01). Heatric is committed to maintaining full compliance with the laws and regulations governing trade controls in all jurisdictions in which it operates. As employees of Meggitt, we are all expected to do our part in complying with these regulations.

Meggitt has an established Trade Compliance Programme which is embedded across the Group. The programme is continuously reviewed and enhanced based on regulatory and business requirements.

Individually we all need to be able to recognise situations in which the trade compliance standards apply, including imports, exports and any situation in which a company product or technical data is being exported.

As General Manager for the Heatric site, I am committed to ensuring that we fully adopt and maintain these standards.

It is important that we all comply with the import and export laws as failure to do so could result in licences being revoked, being added to the sanction list and serious civil and criminal penalties for the Company.

Details of the Trade Compliance Programme are available on Qpulse and within the Business Management System.

For any Trade Compliance enquiries please contact HTRC-TradeCompliance@meggitt.com.

Signed:

Adrian Tattersall
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Heatric

Signed:

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Head of Trade Compliance
Heatric